

SUSTAINABILITY REPORT

ARIZA 2024



ARIZA TOWARDS 2030

At Ariza B.V. we consider ourselves a trustworthy and sustainable supplier of safe and authentic (organic) fruit and vegetable concentrates, juices and purees. Our commitment to optimal chain management, traceability, and sustainability is unwavering. Central to our approach are the desires and requirements of our customers, and we uphold honesty, integrity, and authenticity throughout our entire chain. Notably, as the sole raw materials supplier for Vitafruit B.V. and Covelt B.V., our quality policy naturally extends to these companies.

Arisu is the production facility in Çivril, Turkey. Çivril is one of the best geographical areas in Turkey to grow fruits and vegetables such as apple, peach, pomegranate, and many more. We collaborate with the local farmers in Turkey.

We recognize our responsibility to adhere to legal obligations, meet industry standards, and continuously improve processes to prioritize safety, sustainable quality, and environmental protection. Specializing in the production, blending, and trading of organic and conventional fruit and vegetable products, we differentiate ourselves through our dedication

to our own cultivation, production processing, and the cultivation of enduring relationships with suppliers and customers. Our ethos is rooted in chain responsibility, where quality takes precedence over quantity.

For our esteemed customers, we serve as the central guardians of quality, ensuring product availability, integrity, and reputation. Transparency is paramount in our cultivation, processing, and storage practices, as it is the foundation for ensuring the safety and quality of our products. We operate on the belief that excellence is not merely sufficient—perfection is the goal.

As a family business without anonymous shareholders, we view profit as a means to fulfill our mission rather than an end goal. Our organizational culture is founded on trust, respect, responsibility, and continuous personal development. People are the key in our organization and as such, we prioritize the well-being and growth of our employees, fostering an environment and culture where questions are encouraged, mistakes are reported, and constructive dialogue is valued.

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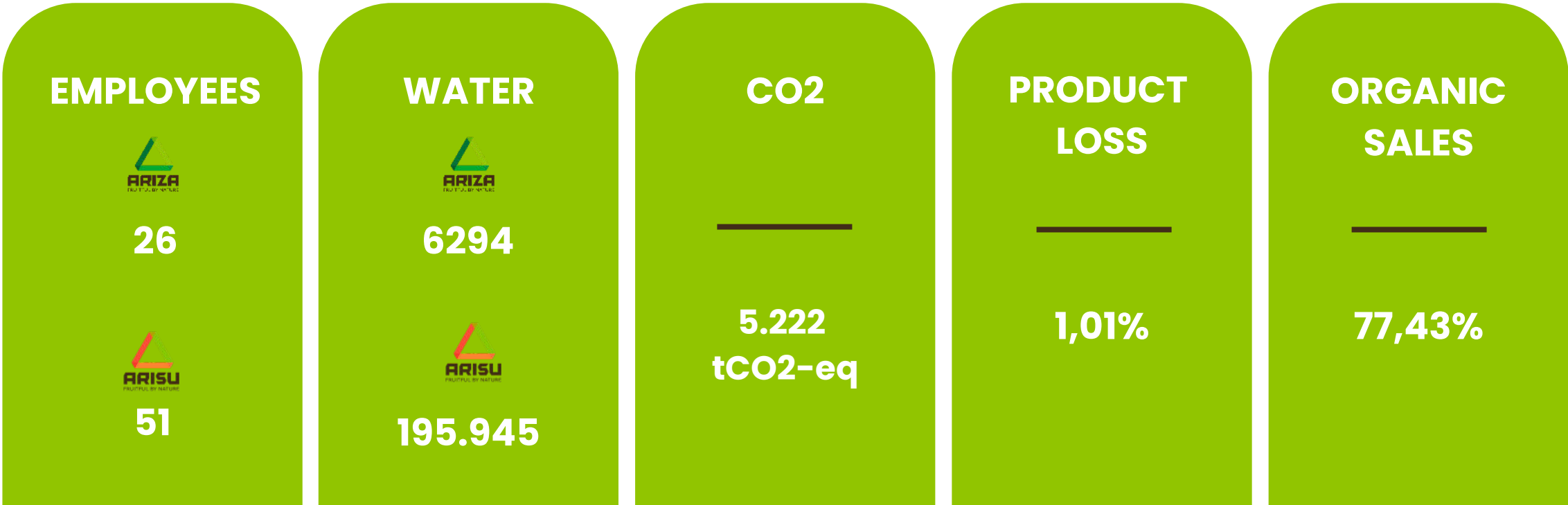
2024 HIGHLIGHTS

Vision

We take nature’s best and turn it into something amazing. Our sustainable strategies allow us to extract every bit of goodness from fruits and vegetables all while minimizing waste and creating positive socio-environmental impact in the complete agricultural chain.

Mission

Ariza contributes to creating delicious and safe fruit and vegetable products which are enjoyed by people around the globe every day. Our ambition is to set a precedent for the entire industry, illustrating that sustainability and profitability can go hand in hand while preserving the planet for future generations. We do business with our heart and by doing so we illuminate the success of our customers.



STRATEGIC PILLARS

Our 4 strategic Pillars

- Market expansion
- Sustainability
- Continuity
- People

Within Ariza B.V., Vitafruit B.V., Covelt B.V., and Arisu as part of a family business, people are central. We do not have anonymous shareholders, and we see profit not as an end goal but as a means to fulfill our mission. We promote a culture of trust, responsibility, respect, and continuous personal development. Employees are encouraged to ask questions, report mistakes, and address each other on desired and undesired behavior. Our long-term vision ensures the continuity of the organization, with the aspiration of passing the family business to the next generation while addressing the challenges we may encounter. We aim to achieve a harmonious balance between market expansion and sustainability, firmly believing that they complement each other.



THE ESG

As a food entrepreneur, we cannot escape the need to make our business more sustainable. This includes ensuring a secure supply of raw materials, meeting increasing demands, and responding to consumer preferences, among other factors.

But what does sustainability mean to us?

Sustainability refers to responsible business practices aimed at maintaining a healthy balance between economic growth, environmental protection, and social justice. It involves taking measures to minimize negative environmental impacts, increase social impact, and create longterm economic value through governance. We strive for balanced outcomes in all three dimensions of sustainability.



ENVIRONMENTAL GOALS



SOCIAL GOALS



GOVERNANCE GOALS



ENVIRONMENTAL GOALS

Through our controlled organic cultivation, we contribute to sustainable development in the countries where we operate. We actively work on the long-term preservation of cultivation areas by providing at least 20,000 pieces of planting material to farmers annually. In all our investments, we consider environmental impacts and aim to actively reduce energy consumption and avoid unnecessary packaging materials. We strive for proper compensation for our total CO2 emissions within both our companies.

CLIMATE CHANGE

Starting from CY 2023 Ariza is monitoring her CO2 emission for both her facility in the Netherlands and in Türkiye. No specific targets have been established yet. Information to calculate the CO2-eq are derived from: www.co2emissiefactoren.nl.

The organization strives for continuous improvement, energy savings, reduction of waste and losses and the prevention of environmental pollution. This approach is also considered in new construction projects, adhering to the latest sustainability requirements. Where possible, we always choose the most sustainable solution to minimize.

ENVIRONMENTAL IMPACT

Parameter: Scope 1 and 2 emissions

Reporting scope 1 and 2 emissions.

The 2025 goal is to be able to 100% report for scope 1 and 2 emissions for Ariza and Arisu. The target for direct emission reduction will be to reduce scope 1 and 2 Co2 emissions by 25% by 2030.

Baseline 2023 0%= 4.187 tCO2

Target 2030 25% = 3.140 tCO2

	2023	2024 YTD
Scope 1 Direct emission tCO2-eq	2.553	3.543
Scope 2 indirect emission tCO2-eq	1.634	1.679



What we do:

- We collaborate with suppliers to promote sustainable agricultural practices
- We implement a supplier code of conduct that demands environmentally responsible practices and support organic farming and (for conventional farming) the use of eco-friendly pesticides and fertilizers.
- We use a heat buffer in Helmond, we heat our offices with residual heat from the freezer cells.
- We investigate the possibilities for using biogas and electricity from solar panels. As an alternative to our energy consumption, we look at the share of sustainable or renewable energy.
- We promote awareness among employees about the importance of energy savings through various projects
- We make packaging lighter, which means we use fewer raw materials and reduce CO2 emissions during transport. An example of this is our Diksap bottles.
- We will install a new steam generator in production.
- We have installed solar panels.
- We have LED lighting and powered exclusively by green electricity



WATER AND MARINE RESOURCES

Responsible water management helps protect and preserve ecosystems and habitats for local wildlife. It ensures that aquatic ecosystems have access to clean water, preventing water pollution that can harm aquatic life and biodiversity.

Our water usage is an important theme within Ariza. Especially in the Turkish production facility water is used a lot for cleaning and transportation matters (transport of fruit into to production line).

Parameter: Water Usage

Ariza: 6294 M3

Arisu: 195.945 M3

What we do:

- We use systems to treat and recycle water used in the production process, such as for washing fruits or equipment cleaning.
- We have an on-site wastewater treatment plant to treat and reuse wastewater generated from the manufacturing process.
- We use membrane filtration technologies to purify and recycle water within the plant.
- We optimize fruit washing systems to use the least amount of water necessary, such as by using high-pressure, low-volume washers.
- We investigate the use dry cleaning methods for equipment and facility
- We cleaning where possible, reducing the need for water and promoting more sustainable hygiene practices



BIODIVERSITY AND ECOSYSTEMS

At Ariza B.V. we consider ourselves a trustworthy and sustainable supplier of safe and authentic (organic) fruit and vegetable concentrates, juices and purees. Our commitment to optimal chain management, traceability, and sustainability is unwavering. Being active in the organic industry emphasizes the organization's eagerness to do something good for the world and respecting nature as it is. Organic farming is an agricultural approach that emphasizes the use of natural processes and inputs to enhance soil fertility, biodiversity, and ecological balance. This method avoids or minimizes synthetic fertilizers, pesticides, herbicides, and genetically modified organisms (GMOs). The goal is to create a sustainable and environmentally friendly farming system that produces healthy food while maintaining the health of the ecosystem as well as stimulating biodiversity.

Parameter: organic sales

77,43 % of the products we sell is in organic quality.

What we do:

- We ensure that our fruit sourcing practices support biodiversity. Work with local farmers and growers who follow sustainable and organic farming practices.
- We are, NOP, Organic, Krav and Fairtrade certified.



RESOURCE AND CIRCULAR ECONOMY

Efficient production means that we want to keep organic flows in the food chain and reuse or recycle packaging material, machines and buildings as much as possible. We are continuously looking for ways to reuse our co-products and return them to the chain in the highest quality possible. But waste happens throughout the chain: from farm to fork and from conveyor belt to restaurant. As a food company, we see the following opportunities in combating waste.

Reduce losses during production

The question is to which extent the organization is able to effectively use its resources and raw materials. At the facility in Türkiye, the yield per production day is reported. At Ariza in Helmond the product losses are measured per production order and reported monthly.

Parameter: Product loss 2024

Ariza product loss: <1%

What we do:

- We aim to avoid product loss by achieving high production yields.
- We are optimizing the amount of input required to produce 1 kg of output. We then compare this with best-practice examples from around the world (benchmark data).
- We use recycled material as much as possible for our packaging (this applies to cardboard, glass and plastic).
- We order IBC containers from NCG for customers with a new bladder but reused cages.
- We only order used barrel pallets and euro pallets from our suppliers.
- We only purchase conditioned barrels



The background of the slide features a photograph of several hands of different skin tones reaching up to hold a small globe. The entire image is covered with a semi-transparent green filter. The title 'SOCIAL GOALS' is positioned on the right side of the slide, overlaid on the green filter.

SOCIAL GOALS

The social goals aim to promote inclusive and equitable societies that provide opportunities, protection, and rights for all individuals, regardless of their background, gender, age, or other characteristics. These goals emphasize the importance of addressing various social issues, including poverty, inequality, access to quality education, healthcare and many more.

OWN WORKFORCE

On social, we have identified own workforce as an important material theme. Human resources are our greatest asset.

General numbers of our workforce

Ariza would like to contribute to good employment practices, which is why we report below on the characteristics of our staff.

In 2024, our company employs 77 employees.

In the Netherlands, there are 13 female employees, representing 50% of the total staff . In Türkiye, there are 16 female employees, representing 32 % of the total staff.



HEALTH AND SAFE WORKING ENVIRONMENT

At Ariza, we are committed to ensuring a safe, healthy, and supportive work environment for all employees. In 2024, we successfully maintained a workplace free from any safety-related incidents, including food safety concerns or hazardous conditions.

To promote employee well-being, we have implemented vitality programs that encourage healthy lifestyles and provide opportunities for continuous learning and personal development. By fostering a culture of safety, health, and growth, we empower our team to thrive while upholding the highest standards of workplace safety and sustainability.

What we do:

- We offer fresh fruit in the canteen and a healthy lunch twice a week, in Türkiye a healthy lunch is offered every day.
- We have ergonomic workplaces in both the Netherlands and Türkiye.
- We promote a good work-life balance by minimizing overtime.
- We provide our employees the possibility to check their financial fitness on a two yearly basis.
- We offer a vitality program to all our employees. This includes: financial health review, smoking cessation support, fitness assessment, sleep optimization guidance, and healthy eating education.
- We offer lifelong learning programs to stimulate employees to continue to developing through training and education. In addition an online learning platform (GoodHabitZ) is accessible for all employees.
- We ensure that our production facilities are equipped with the appropriate tools to make sure that every employee will reach their retirement age in a vital way.





GENDER PAY GAP

Also we want to make sure there is no gender pay gap present among our employees.

Parameter

The gender pay gap is calculated by $(\text{Average male total remuneration} - \text{Average female total remuneration}) / \text{Average male total remuneration} \times 100$.

2024 score: -2,27%

The background image is a photograph of a pharmaceutical manufacturing facility. It shows large, blue, curved pipes in the foreground and middle ground. In the background, a worker wearing a white cleanroom suit and a blue hairnet is visible, working near some equipment. The overall scene is industrial and clean.

GOVERNANCE GOALS

The company strives to establish the standard in the industry, with the aim to be a reliable and sustainable supplier of safe and authentic raw materials, with chain management, traceability, and sustainability at the forefront. We place the wishes and requirements of our customers at the center of our operations, and we operate with honesty, integrity, and authenticity throughout the entire chain.

GOVERNANCE

Where possible, partnerships are established. Within our supply chain, we are actively seeking ways to enhance efficiency and minimize waste while prioritizing sustainable solutions. Moreover, we're exploring the potential for collaborative partnerships beyond our industry, including engaging with neighboring businesses on the local industrial estate to address shared challenges such as electricity congestion and water (shortage).

Although no material themes are selected that specifically focus on governance, several actions will be considered to maintain full transparency, accountability, ethical leadership and integrity throughout all of our companies.

What we do:

- We regularly report on our ESG performance to stakeholders.
- We implement ethical business practices and comply with all relevant laws and regulations.
- We ensure a robust internal control system and risk management (also related to quality).
- We uphold a high standard of ethical behaviour by all employees and management.
- We enforce a zero-tolerance policy on corruption and fraud.
- We foster a culture of honesty, integrity, and respect within the company.

